

ANDREW REGINALD HAIRSTON, ESQ.

P.O. Box 300615 † Austin, TX 78703 † andrew@andrewrhairston.com

EDUCATION

Louisiana State University Baton Rouge, Louisiana
Juris Doctor and Graduate Diploma in Comparative Law May 27, 2016

Howard University Washington, District of Columbia
Bachelor of Arts, Political Science, *cum laude* May 11, 2013

PROFESSIONAL EXPERIENCE

Cirkiel Law Group Austin, Texas
Of Counsel August 2026 - present

I offer counsel to parents and families navigating school-based special education services, as well as racial and disability discrimination claims against school districts, in Texas and Louisiana.

Texas Appleseed Austin, Texas
Education Justice Project Director June 2020 - June 2026
School-to-Prison Pipeline Project Director June 2019 - May 2020

As a project director at Texas Appleseed, I managed a team of lawyers as we all worked to dismantle the school-to-prison pipeline and fight for equal educational opportunities in the state of Texas. My team and I engaged in public policy advocacy and strategic legal representation to achieve our goal of quality public schools without a police presence. I also assisted local organizations with campaigns to diminish the criminalization of Black and Brown children in schools across the American South. In this role, I co-chaired the coordinating committee of the national Dignity in Schools Campaign from 2022 to 2026.

Advancement Project Washington, District of Columbia
Staff Attorney August 2017 - May 2019

As a staff attorney at Advancement Project, I supported the organization's Opportunity to Learn and Power & Democracy programs. I worked closely with various community-based organizations across the country in an attempt to secure racial justice through multiple strategic avenues. During my first six weeks in this role, I co-authored an amicus brief in support of the respondents in *Husted v. A.P.R.I.*, a case before the Supreme Court during the October 2017 Term.

Lawyers' Committee for Civil Rights Under Law
George N. Lindsay Fellow and Associate Counsel

Washington, District of Columbia
September 2016 - August 2017

I worked as a staff attorney in the Educational Opportunities Project of the Lawyers' Committee. I was primarily responsible for advancing the goals of the Parental Readiness and Empowerment Program, and I provided general support to senior staff attorneys. I assisted with the matter of *The Coalition for Equity and Excellence in Maryland Higher Education, et al. v. Maryland Higher Education Commission, et al.*, and I worked closely with the Dignity in Schools Campaign.

BAR ADMISSIONS

Louisiana, 2016

Texas, 2021

PROFESSIONAL RECOGNITIONS

Member, LeadershipSBOT, State Bar of Texas, 2025-2026

Fellow, Law 4 Black Lives, 2019-2020

Scholar, American Bar Association's Young Lawyers Division, 2018-2019

SELECTED SPEECHES AND PANELS

Socialism Conference: *Socialism, Liberation Theology, and the Black Church: Lessons from Black Socialist Preachers Past and Present* (with Rev. Dr. Daryl R. Hairston and Dr. Charles Holm) - Chicago, Illinois - September 5, 2026

Women's Policy Forum: *Texas Appleseed: State Takeovers & Legal Issues Affecting Women* - Fort Worth, Texas - May 13, 2026

David Chapel Missionary Baptist Church: *The State of Education: Community Solutions* - Austin, Texas - March 28, 2026

Western New England School of Law: *Movement Lawyering in the Twenty-First Century* - Springfield, Massachusetts - September 16, 2025

United Women in Faith Horizon Texas Conference 2025 Charter for Racial Justice Event (with Minerva Briones and Cessilye R. Smith) - Fort Worth, Texas - February 22, 2025

Dignity in Schools Campaign's 2024 Southern Week of Action Regional Convening: *On Democratic Governance of Public Schools* (with Kameisha Smith and Coretta Mallet-Fontenot) - Houston, Texas - October 24, 2024

New York University Metro Center's 2024 *Brown at 70* Equity Conference: *Bridging Horizons: Uniting New York City & Texas on School Integration Policy & Practice* (with Nyah Berg) - New York City - May 17, 2024

Dignity in Schools Campaign's 2024 Biennial Meeting: *Black Socialism and Solidarity* (with Dianna Freelon-Foster) - Richmond, Virginia - April 18, 2024

Harvard Law School's Bell Collective for Critical Race Theory Censorship and Consciousness Conference: *Black Radical Censorship* (with Justin L. Brooks and Edward Chung) - Cambridge, Massachusetts - March 22, 2024

University of Texas School of Law's Thurgood Marshall Legal Society Symposium: *Afrofuturism and Public Education* (with Paige Duggins-Clay, Dean Demetria Frank, and Dean Shavonne Henderson) - Austin, Texas - February 10, 2024

University of Houston Law Center's American Constitution Society Pilot Program - Houston, Texas - November 13, 2023

Educators in Solidarity Fall 2022 Cultural Proficiency Unconference Closing Keynote - Austin, Texas (*delivered via Zoom*) - October 22, 2022

Austin DSA Organized Labor for Reproductive Justice Rally - Austin, Texas - July 31, 2022

BOARD SERVICE

Frontera Fund, 2025 - present

Austin Bat Cave, 2025 - present

Grassroots Leadership, 2026 - present

Texas Harm Reduction Alliance, 2026 - present